

ANNUAL GENERAL MEETING



Decisions of Annual General Meeting

Today, 14 December 2021, Ambu A/S held its Annual General Meeting, at which the following resolutions were adopted:

The management's report on the company's activities in the past year – Item 1

The shareholders noted the management's report on the company's activities in the past financial year.

Presentation for adoption of the annual report – Item 2

The presented audited annual report for the financial year 2020/21 was adopted by the shareholders.

Presentation for adoption of the remuneration report – Item 3

The proposed and presented remuneration report for the financial year 2020/21 was adopted by the shareholders.

Proposal of the Board of Directors on the appropriation of profit or covering of loss in accordance with the adopted annual report – Item 4

The distribution of the profit for the year was adopted, and dividend of DKK 0.29 per share corresponding to 30% of the net profit will consequently be distributed.

Approval of the directors' remuneration for the financial year 2021/22 – Item 5

The proposal of the Board of Directors that the annual general meeting resolved to approve the directors' remuneration for the financial year 2021/22 was adopted as follows:

- Ordinary members of the Board of Directors receive basic remuneration amounting to DKK 350,000
- The Chairman receives three times the basic remuneration (DKK 1,050,000)
- The Vice-Chairman receives twice the basic remuneration (DKK 700,000)
- In addition, each member of a board committee receives remuneration of DKK 117,000 per committee seat, however, the chairman of a board committee receives remuneration of DKK 175,000 per chairmanship.

Election of Chairman of the Board – Item 6

Jørgen Jensen was re-elected Chairman of the Board of Directors.

Election of Vice-chairman of the Board – Item 7

Christian Sagild was re-elected Vice-Chairman of the Board of Directors.

Election of other members of the Board – Item 8

Britt Meelby Jensen and Henrik Ehlers Wulff were re-elected as members of the Board of Directors.

Susanne Larsson and Michael del Prado were elected as new members of the Board of Directors.

In addition to the members of the Board of Directors elected at the Annual General Meeting, the Board of Directors consists of three members elected by the employees: Charlotte Elgaard Bjørnhof, Thomas Bachgaard Jensen and Jesper Bartroff Frederiksen

Election of auditor – Item 9

EY Godkendt Revisionspartnerselskab was re-elected as the company's auditor.

Proposals from the Board of Directors: Update of the remuneration policy – item 10.1

The indemnification program covering members of the Board of Directors and the Executive Management of Ambu A/S supplementing the company's directors' and officers' liability insurance was adopted.

Proposals from the Board of Directors: Update of the remuneration policy – item 10.2

The updated remuneration policy as proposed by the Board of Directors was adopted.

Proposals from the Board of Directors: Renewal of the Board of Directors' authorisation to increase the B share capital (article 9e of the Articles of Association) – item 10.3

The renewal of the Board of Director's authorisation to increase the B share capital (article 9e of the Articles of Association) was adopted.

Authorization to the Chairman of the meeting – Item 11

The chairman of the meeting was, with full right of substitution, authorised to apply for registration of the resolutions passed and to make any such amendments thereto as the Danish Business Authority or other authorities may require or request as a condition for registration or approval, as well as to continuously make and apply for registration of linguistic and other non-substantive adjustments to the company's Articles of Association.

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