

Ambu Recruitment Privacy Statement applicable for applicants in the United States

Thank you for applying for a job with Ambu.

During the hiring process, the data on your application will be used to (1) assess skills, qualifications and personal experiences to determine if they meet specific job requirements; (2) verify your information and carry out reference checks and/or conducting background checks (where applicable) if you are offered a job; (3) create and/or submit reports as required under any laws and/or regulations, where applicable; and (4) comply with applicable laws, regulations, legal processes or enforceable governmental requests. Ambu may also use the information provided to notify a previously rejected candidate of future job openings at Ambu.

If you are offered a position with Ambu, your application and additional personal data obtained during the recruitment process will become part of your employee file. After you are hired, this data will be available for review by Human Resources for business and succession planning, employee relations, and other matters relating to your employment at Ambu.

If you are not offered a job, we will store your application and any additional personal data obtained during the recruitment process for a period of at least three years following our rejection. Please note, however, that storage of this information does not mean that Ambu is obligated in any way to contact you and/or consider you for any job openings during that three-year period. If you are interested in pursuing any job opportunity, it is up to you to apply for that posted opportunity as Ambu does not guarantee it will review prior job applications for future job postings.

This data will be kept in a confidential location, accessible only to Ambu's Human Resources, legal personnel, and/or others with a legitimate need to know as determined by Ambu.

If you have any questions or concerns regarding the processing of your personal data, please contact us at dataprotection@ambu.com. Nothing in this policy is designed to interfere with applicable state or local data privacy regulations. Please contact dataprotection@ambu.com if you have a privacy request related to right based on the policies or laws of a specific jurisdiction.